Biennial Review of Touro University Worldwide and Touro University Los Angeles'

Alcohol and Drug Programs:

<u>2013 – 2015</u>

Overview

The Drug Free Schools and Communities Act requires, as a condition of receiving any federal funding or other financial assistance, that an institution of higher education certify it has adopted and implemented a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol for students and employees on school premises and as a part of its activities. Touro University Worldwide ("Touro") and Touro University Los Angeles ("TCLA") (collectively referred to as "Touro" or "University") is in compliance with the Drug Free Schools and Communities Act and continues to conduct a biennial review on the effectiveness of its alcohol and other drug programs and services.

Touro provides comprehensive alcohol and other drug prevention initiatives, programs and services that focus on policy, environmental management, education, intervention, prevention, research and assessment. In addition, in accordance with federal law, the Office of Campus Security, the Office of Institutional Compliance, the Office of the Dean and the Office of the Provost annually provide every employee and student with an "Annual Crime Statistics and Fire Safety Report" email notification that includes the following (as required by 34 CFR 86.100):

- Standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol on school property or part of school activities.
- A description of the applicable legal sanctions under federal, state or local law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs and abuse of alcohol.
- A description of counseling and treatment programs available to students and staff.
- A clear statement and description of the disciplinary sanctions Touro will impose on students and employees.

This Annual Crime Statistics and Fire Safety Report is available year-round to students, staff and employees at:

 $\underline{http://www.tuw.edu/wp\text{-}content/uploads/TUW\text{-}TCLA\text{-}Annual\text{-}Security\text{-}and\text{-}Fire\text{-}Safety\text{-}Report-}20151.pdf}$

It is the goal of Touro to produce a Biennial Review that would be used to document the progress made by Touro and also provide insight into how Touro's Alcohol and Drug policy and programs ("ADP") could be improved. The 2015 Touro Biennial Review meets two objectives:

- 1. Determines the effectiveness of the ADP programs at Touro and outlines any changes that the institution has made (if necessary)
- Analyzes the disciplinary sanctions imposed by the institution and ensures that they are consistently enforced.

A hard copy of this Biennial report is also maintained on file at the Offices of the Dean and Provost that can be provided to the U.S. Department of Education, as requested.

POLICY

Touro is committed to educating and informing students, faculty and staff about the dangers and effects of substance abuse. Touro recognizes that drug addiction and alcoholism are illnesses that may not be easily resolved and may require professional assistance and treatment. As such, Touro provides its ADP to all students and employees. This policy is reviewed and updated annually.

The entire ADP is included in the Annual Security and Fire Safety Report. It is available year-round to students, staff and employees at:

http://www.tuw.edu/wp-content/uploads/TUW-TCLA-Annual-Security-and-Fire-Safety-Report-20151.pdf

In addition to the Annual Security and Fire Safety Report notification described above, students and employees may be made aware of Touro's drug and alcohol polices during New Student/New Employee orientation, as well as during other activities and events throughout the year. During New Student/New Employee Orientation program students and employees are educated about campus drug and alcohol polices.

The student presentation includes, but is not limited to:

- Possession of alcoholic beverages, illegal narcotics or improper use of prescription drugs is strictly prohibited on Touro campuses and at any University function (on or off campus).
- Alcoholic beverages or illegal narcotics may not be sold on the campuses of Touro for any purpose.
- Alcoholic beverages may not be served to Touro students as part of University-sponsored events or non-official activities connected with the University- except for sacramental purposes.

The employee presentation, created by the Office of Institutional Compliance, includes, but is not limited to:

- Notice that Touro is a Drug-Free and Smoke-Free workplace;
- Prohibition on the use of substances that impair a person's ability to perform his or her job responsibilities;
- Notification that the sale, manufacture, possession or use of illegal drugs on the University property and campuses is strictly prohibited

EDUCATION, INTERVENTION & PREVENTION

Touro provides many different avenues for students and employees to receive education and counseling about alcohol and other drug issues. In addition to campus resources such as Advisors for students and the Employee Assistance Program (EAP) for Employees, Touro also provides students and employees with information about and referrals to the following support, education and/or treatment community

resources: Alcoholics Anonymous, Al-Anon/ACOA (Adult Children of Alcoholics), Marijuana Anonymous, Narcotics Anonymous and other local and regional treatment providers. Campus and community members also work together to implement environmental risk management strategies to reduce the harmful consequences of drug and alcohol use.

POLICY ENFORCEMENT

As seen in the chart below, Touro has steadily had no drug or alcohol related violations over the past few years. Based on this data, Touro has determined that its current Drug and Alcohol policy and programs are inherently effective.

As Touro has not encountered any violations related to drugs or alcohol, disciplinary sanctions for violation of campus drug and alcohol policies are non-existent. That being said, Touro reviews its policies and sanctions on an annual basis to determine whether industry standards and best practices are being adhered to.

	2013		2014		2015	
On campus	TCLA	TUW	TCLA	TUW	TCLA	TUW
		Admin.		Admin.		Admin.
Liquor Law Violations	0	0	0	0	0	0
Arrests	0	0	0	0	0	0
Disciplinary Actions	0	0	0	0	0	0
Drug-related violation	0	0	0	0	0	0
Arrests	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
	0	0	0	0	0	0
Public Property	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
Arrests	0	0	0	0	0	0
Disciplinary Actions	0	0	0	0	0	0
Drug-related violation	0	0	0	0	0	0
Arrests	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0