

**TOURO UNIVERSITY WORLDWIDE
&
CUYAMACA COLLEGE**

TRANSFER AGREEMENT

This agreement is entered into between Touro University Worldwide, or hereinafter TUW, located at 10601 Calle Lee, Ste. #179, Los Alamitos CA 90720, which is regionally accredited by the Western Association of Schools and Colleges, Accrediting Commission of Senior Colleges (WASC) and Cuyamaca College, or hereinafter CC, located at 900 Rancho San Diego Parkway, El Cajon, CA 92019, which is accredited by the Accrediting Commission of Community and Junior Colleges, of the Western Association of Schools and Colleges.

This agreement identifies the CC courses that TUW will accept in fulfillment of curricular requirements towards TUW's baccalaureate degree programs.

Credit Accepted Toward the Baccalaureate Degree

TUW will accept CC courses listed in this transfer agreement toward the total number of units required for a TUW baccalaureate degree. Each course accepted in transfer must be passed with a grade of "C" or better. Courses completed at CC or at other institutions that are not listed in this agreement will be evaluated on a case-by-case basis to determine applicability toward a TUW degree. Because TUW degrees do not include open elective requirements, in most cases coursework beyond that listed in the transfer agreement will not apply.

At least 30 units must be completed at TUW to meet the residency requirement. TUW will guarantee a minimum of 60 semester credits transfers for students that receive an Associate degree from CC.

Tuition

CC students transferring to TUW will receive a 37.5% tuition discount so it would be \$250 per credit from the regular \$400 per credit for our undergraduate program.

General Education Transfer Agreement

TUW GE Pattern

TUW Course	TUW Course Title	CC Course	Notes
Area A: Communication (6-9 semester units)			
COM 104	Speech	Complete any A1 course from CSU Breadth GE or any 1C course from IGETC	1
ENG 130	Composition & Reading	Complete any A2 course from CSU Breadth GE or any 1A course from IGETC	1
Area B: Critical Thinking (3-6 semester units)			
Critical Thinking requirement		Complete any A3 courses from CSU Breadth GE or 1B course from IGETC	1
Area C: Mathematics (3-6 semester units)			
Mathematics requirement		Complete any B4 course from CSU Breadth GE or any Area 2 Mathematical Concepts course from IGETC	1
Area D: Sciences (3-12 semester units)			
Biological & Physical Sciences requirement		Complete any from B1, B2, or B3 courses from CSU Breadth GE or 5A, 5B, 5C course from IGETC	1

TUW Course	TUW Course Title	CC Course	Notes
Area E: Arts & Humanities (3-6 semester units)			
Arts & Humanities requirement		Complete any from C1 or C2 courses from CSU Breadth GE or 3A or 3B course from IGETC	1
Area F: Social Sciences (9-12 semester units)			
Social Sciences requirement		Complete any from Area D courses from CSU Breadth GE or Area 4 Social & Behavior Science course from IGETC	1
Area G: Cultural Studies (3-6 semester units)			
Cultural Studies requirement		Complete any from D3 courses from CSU Breadth GE or Area 6 Languages Other Than English or Cross-Cultural studies course from IGETC	1
Area H: History (3-6 semester units)			
History requirement		Complete any from C2 History or D6 History courses from CSU Breadth GE or 3B History or Area 4F History course from IGETC	1
Area I: Information Literacy (3 semester units)			
Information Literacy requirement		Any UC or CSU transferable computer/information systems	

Notes

1. Students must complete the minimum number of units required for this area. Students may also complete additional coursework up to the maximum number of units allowed for this area in order to reach the total of 45 units of GE required toward a TUW baccalaureate degree.

Additional Information

- The requirements listed above are graduation requirements; not admission requirements.
- Each transfer course must be completed with a “C” grade or better.
- Courses that meet more than one General Education requirement can only be applied to one area, unless it has the required credits.
- Each course must be completed with a grade C or better to be considered as passing.

B.S. in Business Administration & Management (BSBA)

The BSBA degree provides students an opportunity to complete an undergraduate degree while advancing their career in the most efficient way. Students will acquire essential management concepts and techniques while learning to organize, motivate, and lead individuals in diverse public and private business enterprises.

The BSBA online offers a flexible course of study designed to maximize the number of transfer credits that will be counted toward the degree, resulting in a shorter time to completion. Drawing on TUW's exceptional professional practice faculty, students learn firsthand from industry experts who bring relevance and currency to the classroom. Students can immediately apply the lessons learned in the classroom to their current job, while preparing to advance their careers to the next level. Through careful selection of elective classes, students in the BSBA program can leverage their knowledge for additional academic and practical programs in areas such as customer service management, marketing, project management, operations and supply chain management, and managing small business.

All students in the BSBA program are required to complete common requirements in general education courses, Business Administration core courses, a capstone course, and elective courses. A student may choose one of the following concentrations of 12 credits to satisfy the total of 120 credits required to complete the undergraduate degree. Students who choose any combination of electives other than those for the concentrations listed above will be awarded the Bachelor of Science in Business Administration without a specific concentration.

Students in this degree program must also complete TUW GE requirements – see the General Education Transfer agreement for more information.

TUW Course	TUW Course Title	CC Course	Credits
Core Requirements (39 semester credits)			
MGT 300	Business Writing	BUS 128 Business Communication	3
MGT 302	Management Theory	No comparable course	3
MGT 304	Management Ethics	No comparable course	3
MGT 306	Informational Technology Application in Business	No comparable course	3
MGT 308	Business Statistics	No comparable course	3
MGT 310	Intro to Principles of Marketing	BUS 146 Marketing	3
MGT 312	Organizational Behavior	No comparable course	3
MGT 314	Principles of Finance & Budgeting	No comparable course	3
MGT 316	International Management	No comparable course	3
MGT 318	Strategic Management	No comparable course	3
MGT 320	Business Law	BUS 125 Business Law: Legal Environment of Business	3
MGT 322	Managing & Leading Organizations	No comparable course	3
MGT 399	Capstone	No comparable course	3
Program Electives (24 semester credits. Select 8 courses from the following options)			
MGT 301	Data Analysis & Decision Making for Managers	No comparable course	3
MGT 303	Training and Development in Business	No comparable course	3
MGT 305	Supply Chain Management	No comparable course	3
MGT 307	Project Management	No comparable course	3
MGT 309	Quality Management	No comparable course	3
MGT 311	Emergency & Disaster Management	No comparable course	3
MGT 313	Non-Profit Management	No comparable course	3
MGT 315	Medical Facilities Management	No comparable course	3
MGT 317	Customer Service Management	No comparable course	3

TUW Course	TUW Course Title	CC Course	Credits
Program Concentration (Select one concentration below. 12 semester credits.) <i>Students who choose any combination of electives other than those for the concentrations listed will be awarded the Bachelor of Science in Business Administration without a specific concentration.</i>			
Human Resource Management			
MGT 321	Training & Development Management	No comparable course	3
MGT 323	Employee Performance & Appraisal Management	No comparable course	3
MGT 325	Workforce Planning & Employment	No comparable course	3
MGT 327	Legal Environment of HRM	No comparable course	3
Entrepreneurship			
MGT 329	Managing Small Business	BUS 111 Entrepreneurship: Starting & Developing a Business	3
MGT 339	Sales & Marketing	No comparable course	3
MGT 333	Business Opportunity Analysis	No comparable course	3
MGT 335	New Ventures & E-Business	No comparable course	3
Marketing			
MGT 337	Consumer Behavior	No comparable course	3
MGT 339	Sales & Marketing	No comparable course	3
MGT 341	Managing Advertising	No comparable course	3
MGT 343	Marketing Strategy	No comparable course	3
Accounting			
MGT 345	Intro to Financial Accounting	BUS 120 Financial Accounting	3
MGT 347	Intermediate Financial Accounting	No comparable course	3
MGT 349	Accounting Information System	No comparable course	3
MGT 351	Cash Management	No comparable course	3
Homeland Security Emergency & Disaster Management <i>(Only 4 courses are required for this concentration. TUW will grant additional certificate for students that take all 5 HSEDM courses)</i>			
MGT 361	Emergency, Disasters and Homeland Security	No comparable course	3
MGT 363	Emergency Preparedness & Response	No comparable course	3
MGT 365	First and Second Responders Role in Crises	No comparable course	3
MGT 367	Homeland Security & Terrorism	No comparable course	3
MGT 369	Cyber Terrorism & Prevention	No comparable course	3
Project Management <i>(Only 4 courses are required for this concentration. TUW will grant additional certificate for students that take all 5 PM courses)</i>			
MGT 371	Project Management Academic Concepts	No comparable course	3
MGT 373	Project Management Professional Practices	No comparable course	3
MGT 375	Project Management Planning & Leadership	No comparable course	3
MGT 377	Project Management Strategy & Application	No comparable course	3
MGT 379	Project Execution & Control: Putting It All Together	No comparable course	3
Additional Information			
<ul style="list-style-type: none"> The requirements listed above are graduation requirements; not admission requirements. Each transfer course must be completed with a "C" grade or better. Courses that meet more than one requirement can only be applied to one area, unless it has the required credits. Each course must be completed with a grade C or better to be considered as passing. 			

B.S. in Health Sciences: Health Education Concentration

The coursework in Health Sciences with a health education concentration provides a theoretical and philosophical foundation in principles of health promotion and community health education based on a synthesis of knowledge drawn from the physical, biological, social, and behavioral fields. Through the case study method students develop skills in needs assessment, organizing communities and identifying and implementing educational strategies. The program graduate will be eligible for the Certified Health Education Specialist examination (CHES) through the National Commission for Health Credentialing. This optional certification offers national recognition of the graduate's capabilities.

Touro University Worldwide proposed to offer a BS in Sciences degree online. The program will be able to become a vehicle to enter the various health profession schools at Touro College and University System, as well as provide higher probabilities to enter the Osteopathic Medical School, the School of Pharmacy etc. Many students are expressing their desire to complete a Health Sciences program with a concentration in Health Education and become a Certified Health Educator following the CHES exam. TUV is planning to offer a program leading to a B.S. in Health Sciences with a Health Educator Concentration. Health education is concerned with preventing health problems rather than curing people once they become ill. The health educator promotes health by facilitating voluntary changes in individual health behaviors and serves as an advocate for social change leading to high levels of wellness for all. This undergraduate program prepares individuals to plan, implement, and evaluate programs for health and human services such as those offered by health departments, voluntary health agencies, clinics, hospitals, and businesses and health care industries. Health educators are employed under a range of job titles such as patient educators, health education teachers, trainers, community organizers and health program managers. Community health educators use specific methods, skills and program strategies to help people change to more healthful lifestyles, make more efficient use of health services, adopt self-care practices wherever possible, and participate actively as a member of the multidisciplinary team in the design and implementation of programs that affect health.

The coursework in Health Sciences with a health education concentration provides a theoretical and philosophical foundation in principles of health promotion and community health education based on a synthesis of knowledge drawn from the physical, biological, social, and behavioral fields. Through the case study method students develop skills in needs assessment, organizing communities and identifying and implementing educational strategies. The program graduate will be eligible for the Certified Health Education Specialist examination (CHES) through the National Commission for Health Credentialing. This optional certification offers national recognition of the graduate's capabilities.

Students in this degree program must also complete TUV GE requirements – see the General Education Transfer agreement for more information.

TUV Course	TUV Course Title	CC Course	Credits
Prerequisite Requirements (21 semester units)			
PSY 101	Introduction to Psychology	PSY 120 Introductory Psychology	3
STA 206	Statistics	MATH 160 Elementary Statistics	3
BIO 201	Anatomy & Physiology with Lab I	BIO 140 Human Anatomy and BIO 141 Human Physiology	3
BIO 202	Anatomy & Physiology with Lab II	BIO 140 Human Anatomy and BIO 141 Human Physiology	3
MIC 204	Microbiology with Lab	BIO 152 Paramedical Microbiology	3
HEA 229	Health & Society	No comparable course	3
ANT 106	Culture & Health	No comparable course	3
Core Requirements (30 semester credits)			
BHS 300	Intro to Health Education	No comparable course	3
BHS 302	Health Promotions & Lifestyle Modifications	No comparable course	3

TUW Course	TUW Course Title	CC Course	Credits
BHS 304	Principles of Educating & Teaching Individuals & Communities	No comparable course	3
BHS 306	Developing & Working in Teams	No comparable course	3
BHS 308	Cultural Competence in Healthcare	No comparable course	3
BHS 400	Healthcare Delivery System	No comparable course	3
BHS 402	Policies & Ethics in Health Care	No comparable course	3
BHS 404	Research for Evidence Based Practice	No comparable course	3
BHS 406	Development & Evaluation of Health Programs	No comparable course	3
BHS 499	Capstone	No comparable course	3
Program Electives (24 semester credits. Select 8 courses from the following options)			
BHS 301	Health Problems in the Life Cycle	No comparable course	3
BHS 303	Obesity and other Eating Disorders	No comparable course	3
BHS 305	Human Nutrition	No comparable course	3
BHS 307	Nutrition and Disease	No comparable course	3
BHS 309	Issues of Alcohol and Substance Abuse	No comparable course	3
BHS 311	Stress and Disease	No comparable course	3
BHS 313	Gerontology	No comparable course	3
BHS 315	Environmental Health and Safety	No comparable course	3
BHS 317	Principles of Epidemiology	No comparable course	3
BHS 319	Special Topics in Health Education	No comparable course	3
BHS 321	Long Term Care Administration	No comparable course	3
BHS 323	Health Care Communication & Advocacy	No comparable course	3

Additional Information

- The requirements listed above are graduation requirements; not admission requirements.
- Each transfer course must be completed with a “C” grade or better.
- Courses that meet more than one requirement can only be applied to one area, unless it has the required credits.
- Each course must be completed with a grade C or better to be considered as passing.

B.S. in Health Sciences: Health Care Administration Concentration

Bachelor Degree in Healthy Sciences with a concentration in Health Care Administration is one of the nation's fastest-growing job sectors. Touro University Worldwide offers an online degree in Bachelor of Science in Health Sciences with concentration in Health Care Administration. The program is designed for working adults—and targeted to the demands of today's job marketplace.

The coursework in Health Sciences with a concentration in health care administration provides a theoretical and philosophical foundation to principles of management and administration specific to the health field. The program graduate will be able to apply to entry-level positions in the health-care industry, to gain admission into a graduate level program in a health-related field.

Job opportunities may include clinical and laboratory manager, health care facility coordinator, and department manager among other administrative and managerial positions in hospitals, ambulatory care, physician group practices, social service agencies, long term care facilities, rehabilitation centers and other health-related businesses.

Earnings of health services managers vary by type and size of facility, level of responsibility and geographic region. The median salary for college graduates with a bachelor's degree in healthcare administration in small group practices with fewer than seven physicians is about \$55,000 and, for those in larger group practices with more than seven physicians, about \$77,000. Heads of clinical departments salaries average between \$54,500 for respiratory care to \$70,400 for rehabilitation services. Nursing home administrators have an annual median salary of \$49,500.

Students in this degree program must also complete TUW GE requirements – see the General Education Transfer agreement for more information.

TUW Course	TUW Course Title	CC Course	Credits
Core Requirements (51 semester credits)			
BHA 300	Leadership in Health Services Admin	No comparable course	3
BHA 302	Organizational Behavior	No comparable course	3
BHA 304	Management of Health Services	No comparable course	3
BHA 306	Developing Working in Teams	No comparable course	3
BHA 308	Cultural Competence in Healthcare	No comparable course	3
BHA 400	Healthcare Delivery System	No comparable course	3
BHA 402	Policies & Ethics in Health Care	No comparable course	3
BHA 404	Research for Evidence Based Practice	No comparable course	3
BHA 406	Development & Evaluation of Health Programs	No comparable course	3
BHA 408	Health Care Marketing	No comparable course	3
BHA 410	Non-Profit Organizations in Health Care	No comparable course	3
BHA 412	Environmental Health & Safety	No comparable course	3
BHA 414	Long Term Care Administration	No comparable course	3
BHA 416	Research Methods for Health Care Admin	No comparable course	3
BHA 418	Health Information Systems	No comparable course	3
BHA 420	Project Management in Health Admin	No comparable course	3
BHA 499	Capstone	No comparable course	3
Program Electives (24 semester credits. Select 8 courses from the following options)			
BHA 301	Health Problems in the Life Cycle	No comparable course	3
BHA 303	Health Care Finance	No comparable course	3
BHA 305	Health Care Policy	No comparable course	3
BHA 307	Survey of International Health Admin	No comparable course	3
BHA 309	Navigating the US Health Care System	No comparable course	3

TUW Course	TUW Course Title	CC Course	Credits
BHA 311	Strategic Planning in Health Care	No comparable course	3
BHA 313	Gerontology	No comparable course	3
BHA 315	Human Resource Management	No comparable course	3
BHA 317	Principles of Epidemiology	No comparable course	3
BHA 319	Special Topics in Health Care Admin	No comparable course	3
BHA 321	Safety Issues in Health Care	No comparable course	3
BHA 323	Health Care Advocacy	No comparable course	3

Additional Information

- The requirements listed above are graduation requirements; not admission requirements.
- Each transfer course must be completed with a “C” grade or better.
- Courses that meet more than one requirement can only be applied to one area, unless it has the required credits.
- Each course must be completed with a grade C or better to be considered as passing.

B.A. in Psychology

The undergraduate degree in Psychology provides students with knowledge of the factors that affect human behavior and the techniques that treat behavioral and psychological disorders. The program curriculum is aligned with the APA guidelines and goals for undergraduate learning outcomes. The curriculum provides opportunities for development of special interests, personal growth, research in the behavioral sciences, under faculty supervision. Courses cover learning psychology, developmental psychology, experimental psychology, social psychology, and abnormal psychology APA Career Guide.

Undergraduate students who expect to move to one of the graduate programs at TUW should, with the assistance of their advisor, carefully select the courses that will qualify them for admission to a graduate program of their choice and ensure appropriate GPA to be accepted to the graduate program..

The Undergraduate program in psychology help students acquire a wide range of interpersonal skills, which can then be used in a number of different professions.

Students in this degree program must also complete TUW GE requirements – see the General Education Transfer agreement for more information.

TUW Course	TUW Course Title	CC Course	Credits
Core Requirements (39 semester credits)			
PSY 300	Principles of Psychology	No comparable course	3
PSY 302	Psychology as a Science & Profession	No comparable course	3
PSY 304	Ethics in Psychology	No comparable course	3
PSY 306	Biological Basis of Human Behavior	No comparable course	3
PSY 308	Research Methods in Psychology	PSY 215 Statistics for Behavior Sciences	3
PSY 310	Intro to Developmental Psychology	PSY 165 Developmental Psychology	3
PSY 312	Intro to Social Psychology	PSY 138 Social Psychology	3
PSY 314	Intro to Personality Psychology	No comparable course	3
PSY 316	Intro to Cognitive Psychology	No comparable course	3
PSY 318	Abnormal Psychology	PSY 170 Abnormal Psychology	3
PSY 320	Intro to Clinical Psychology	No comparable course	3
PSY 322	Assessments in Psychology	No comparable course	3
PSY 499	Capstone	No comparable course	3
Program Electives (24 semester credits. Select 8 courses from the following options)			
***Students that select the concentration in Secondary Education or Special Education are required to take 9 program elective courses (27 semester credits) to meet the 120 program requirements.			
PSY 311	Educational Psychology	No comparable course	3
PSY 313	Neurological Basis of Human Behavior	No comparable course	3
PSY 315	Industrial & Organizational Behavior	No comparable course	3
PSY 317	Health Psychology	No comparable course	3
PSY 319	Parenting & Family Relations	No comparable course	3
PSY 321	Addiction & Recovery	No comparable course	3
PSY 323	Forensic Psychology	No comparable course	3
PSY 325	Psychology & Culture	No comparable course	3
PSY 327	Psychology of Adulthood & Aging	No comparable course	3
PSY 329	Test & Measurements in Psychology	No comparable course	3
PSY 331	Intro to Positive Psychology	No comparable course	3
EDU 332	Structured English Immersion Foundations	No comparable course	3

TUW Course	TUW Course Title	CC Course	Credits
Program Concentration (Select one concentration below. 12 semester credits.) <i>***Students who choose any combination of electives other than those for the concentrations listed will be awarded the Bachelor of Science in Business Administration without a specific concentration.</i>			
Industrial/Organizational Psychology			
PSY 400	Effective Client Communication	No comparable course	3
PSY 401	Applied Social Psychology	No comparable course	3
PSY 403	Theories of Attitude Change & Persuasion	No comparable course	3
PSY 405	Cross-Cultural Issues in Industrial & Organizational Psychology	No comparable course	3
Elementary Education			
PSY 311	Educational Psychology	No comparable course	3
PSY 407	Theories of Reading	No comparable course	3
HIS 120	US History & Constitution	No comparable course	3
EDU 332	Structured English Immersion Foundations	No comparable course	3
Secondary Education			
<i>***Students that select this concentration are required to take 9 program elective courses (27 semester credits) to meet the 120 program requirements.</i>			
PSY 311	Educational Psychology	No comparable course	3
HIS 120	US History & Constitution	No comparable course	3
EDU 332	Structured English Immersion Foundations	No comparable course	3
Special Education			
<i>***Students that select this concentration are required to take 9 program elective courses (27 semester credits) to meet the 120 program requirements.</i>			
PSY 311	Educational Psychology	No comparable course	3
HIS 120	US History & Constitution	No comparable course	3
EDU 332	Structured English Immersion Foundations	No comparable course	3
Additional Information			
<ul style="list-style-type: none"> • The requirements listed above are graduation requirements; not admission requirements. • Each transfer course must be completed with a "C" grade or better. • Courses that meet more than one requirement can only be applied to one area, unless it has the required credits. • Each course must be completed with a grade C or better to be considered as passing. 			

Course to Course Transfer Summary

TUW Course	TUW Course Title	CC Course	Notes
ANT 106	Culture & Health	No comparable course	
BHA 300	Leadership in Health Services Admin	No comparable course	
BHA 301	Health Problems in the Life Cycle	No comparable course	
BHA 302	Organizational Behavior	No comparable course	
BHA 303	Health Care Finance	No comparable course	
BHA 304	Management of Health Services	No comparable course	
BHA 305	Health Care Policy	No comparable course	
BHA 306	Developing Working in Teams	No comparable course	
BHA 307	Survey of International Health Admin	No comparable course	
BHA 308	Cultural Competence in Healthcare	No comparable course	
BHA 309	Navigating the US Health Care System	No comparable course	
BHA 311	Strategic Planning in Health Care	No comparable course	
BHA 313	Gerontology	No comparable course	
BHA 315	Human Resource Management	No comparable course	
BHA 317	Principles of Epidemiology	No comparable course	
BHA 319	Special Topics in Health Care Admin	No comparable course	
BHA 321	Safety Issues in Health Care	No comparable course	
BHA 323	Health Care Advocacy	No comparable course	
BHA 400	Healthcare Delivery System	No comparable course	
BHA 402	Policies & Ethics in Health Care	No comparable course	
BHA 404	Research for Evidence Based Practice	No comparable course	
BHA 406	Development & Evaluation of Health Programs	No comparable course	
BHA 408	Health Care Marketing	No comparable course	
BHA 410	Non-Profit Organizations in Health Care	No comparable course	
BHA 412	Environmental Health & Safety	No comparable course	
BHA 414	Long Term Care Administration	No comparable course	
BHA 416	Research Methods for Health Care Admin	No comparable course	
BHA 418	Health Information Systems	No comparable course	
BHA 420	Project Management in Health Admin	No comparable course	
BHA 499	Capstone	No comparable course	
BHS 300	Intro to Health Education	No comparable course	
BHS 301	Health Problems in the Life Cycle	No comparable course	
BHS 302	Health Promotions & Lifestyle Modifications	No comparable course	
BHS 303	Obesity and other Eating Disorders	No comparable course	
BHS 304	Principles of Educating & Teaching Individuals & Communities	No comparable course	
BHS 305	Human Nutrition	No comparable course	
BHS 306	Developing & Working in Teams	No comparable course	
BHS 307	Nutrition and Disease	No comparable course	
BHS 308	Cultural Competence in Healthcare	No comparable course	

TUW Course	TUW Course Title	CC Course	Notes
BHS 309	Issues of Alcohol and Substance Abuse	No comparable course	
BHS 311	Stress and Disease	No comparable course	
BHS 313	Gerontology	No comparable course	
BHS 315	Environmental Health and Safety	No comparable course	
BHS 317	Principles of Epidemiology	No comparable course	
BHS 319	Special Topics in Health Education	No comparable course	
BHS 321	Long Term Care Administration	No comparable course	
BHS 323	Health Care Communication & Advocacy	No comparable course	
BHS 400	Healthcare Delivery System	No comparable course	
BHS 402	Policies & Ethics in Health Care	No comparable course	
BHS 404	Research for Evidence Based Practice	No comparable course	
BHS 406	Development & Evaluation of Health Programs	No comparable course	
BHS 499	Capstone	No comparable course	
BIO 201	Anatomy & Physiology with Lab I	BIO 140 Human Anatomy and BIO 141 Human Physiology	
BIO 202	Anatomy & Physiology with Lab II	BIO 140 Human Anatomy and BIO 141 Human Physiology	
EDU 332	Structured English Immersion Foundations	No comparable course	
HEA 229	Health & Society	No comparable course	
HIS 120	US History & Constitution	No comparable course	
MGT 300	Business Writing	BUS 128 Business Communication	
MGT 301	Data Analysis & Decision Making for Managers	No comparable course	
MGT 302	Management Theory	No comparable course	
MGT 303	Training and Development in Business	No comparable course	
MGT 304	Management Ethics	No comparable course	
MGT 305	Supply Chain Management	No comparable course	
MGT 306	Informational Technology Application in Business	No comparable course	
MGT 307	Project Management	No comparable course	
MGT 308	Business Statistics	No comparable course	
MGT 309	Quality Management	No comparable course	
MGT 310	Intro to Principles of Marketing	BUS 146 Marketing	
MGT 311	Emergency & Disaster Management	No comparable course	
MGT 312	Organizational Behavior	No comparable course	
MGT 313	Non-Profit Management	No comparable course	
MGT 314	Principles of Finance & Budgeting	No comparable course	
MGT 315	Medical Facilities Management	No comparable course	
MGT 317	Customer Service Management	No comparable course	
MGT 318	Strategic Management	No comparable course	
MGT 320	Business Law	BUS 125 Business Law: Legal Environment of Business	
MGT 321	Training & Development Management	No comparable course	
MGT 322	Managing & Leading Organizations	No comparable course	

TUW Course	TUW Course Title	CC Course	Notes
MGT 323	Employee Performance & Appraisal Management	No comparable course	
MGT 325	Workforce Planning & Employment	No comparable course	
MGT 327	Legal Environment of HRM	No comparable course	
MGT 329	Managing Small Business	BUS 111 Entrepreneurship: Starting & Developing a Business	
MGT 333	Business Opportunity Analysis	No comparable course	
MGT 335	New Ventures & E-Business	No comparable course	
MGT 337	Consumer Behavior	No comparable course	
MGT 339	Sales & Marketing	No comparable course	
MGT 341	Managing Advertising	No comparable course	
MGT 343	Marketing Strategy	No comparable course	
MGT 345	Intro to Financial Accounting	BUS 120 Financial Accounting	
MGT 347	Intermediate Financial Accounting	No comparable course	
MGT 349	Accounting Information System	No comparable course	
MGT 351	Cash Management	No comparable course	
MGT 361	Emergency, Disasters and Homeland Security	No comparable course	
MGT 363	Emergency Preparedness & Response	No comparable course	
MGT 365	First and Second Responders Role in Crises	No comparable course	
MGT 367	Homeland Security & Terrorism	No comparable course	
MGT 369	Cyber Terrorism & Prevention	No comparable course	
MGT 371	Project Management Academic Concepts	No comparable course	
MGT 373	Project Management Professional Practices	No comparable course	
MGT 375	Project Management Planning & Leadership	No comparable course	
MGT 377	Project Management Strategy & Application	No comparable course	
MGT 379	Project Execution & Control: Putting It All Together	No comparable course	
MGT 399	Capstone	No comparable course	
MIC 204	Microbiology with Lab	BIO 152 Paramedical Microbiology	
PSY 101	Introduction to Psychology	PSY 120 Introductory Psychology	
PSY 300	Principles of Psychology	No comparable course	
PSY 302	Psychology as a Science & Profession	No comparable course	
PSY 304	Ethics in Psychology	No comparable course	
PSY 306	Biological Basis of Human Behavior	No comparable course	
PSY 308	Research Methods in Psychology	PSY 215 Statistics for Behavior Sciences	
PSY 310	Intro to Developmental Psychology	PSY 165 Developmental Psychology	
PSY 311	Educational Psychology	No comparable course	
PSY 312	Intro to Social Psychology	PSY 138 Social Psychology	
PSY 313	Neurological Basis of Human Behavior	No comparable course	
PSY 314	Intro to Personality Psychology	No comparable course	
PSY 315	Industrial & Organizational Behavior	No comparable course	
PSY 316	Intro to Cognitive Psychology	No comparable course	
PSY 317	Health Psychology	No comparable course	
PSY 318	Abnormal Psychology	PSY 170 Abnormal Psychology	

TUW Course	TUW Course Title	CC Course	Notes
PSY 319	Parenting & Family Relations	No comparable course	
PSY 320	Intro to Clinical Psychology	No comparable course	
PSY 321	Addiction & Recovery	No comparable course	
PSY 322	Assessments in Psychology	No comparable course	
PSY 323	Forensic Psychology	No comparable course	
PSY 325	Psychology & Culture	No comparable course	
PSY 327	Psychology of Adulthood & Aging	No comparable course	
PSY 329	Test & Measurements in Psychology	No comparable course	
PSY 331	Intro to Positive Psychology	No comparable course	
PSY 400	Effective Client Communication	No comparable course	
PSY 401	Applied Social Psychology	No comparable course	
PSY 403	Theories of Attitude Change & Persuasion	No comparable course	
PSY 405	Cross-Cultural Issues in Industrial & Organizational Psychology	No comparable course	
PSY 407	Theories of Reading	No comparable course	
PSY 499	Capstone	No comparable course	
STA 206	Statistics	MATH 160 Elementary Statistics	